



# Salary Survey

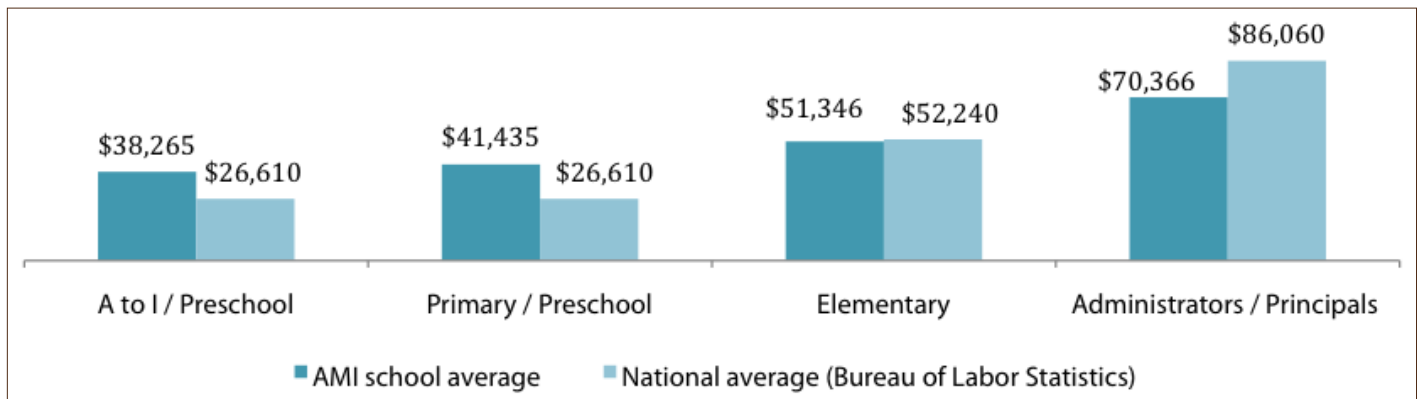
## For Montessori Teachers in the United States

# '09

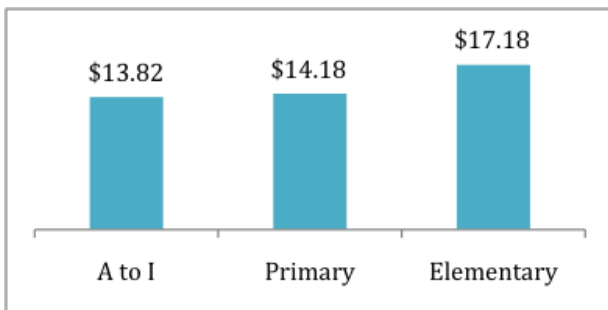
### Results

The survey results show that AMI trained teachers are competitive in the marketplace. The data below represents data collected from 91 AMI schools, 411 teachers and 82 administrators. The survey was voluntary, around half of our schools responded; therefore, the data is not scientific and there is no basis for making inferences to all AMI schools. In some cases, the number of respondents is especially small, resulting in unrepresentative numbers.

### Average Salary



### Assistants' Average Hourly Wage



### Average Salary by Region

|                       | Northeast | Southeast | Midwest  | West     |
|-----------------------|-----------|-----------|----------|----------|
| <b>A to I</b>         | \$40,100  | \$41,071  | \$34,677 | \$36,667 |
| <b>Primary</b>        | \$42,500  | \$37,586  | \$42,468 | \$40,154 |
| <b>Elementary</b>     | \$47,143  | \$48,889  | \$52,632 | \$51,667 |
| <b>Administrators</b> | \$77,692  | \$58,750  | \$72,333 | \$69,048 |

### Average Salary by Community

|                       | Urban    | Suburban | Rural     |
|-----------------------|----------|----------|-----------|
| <b>A to I</b>         | \$34,125 | \$38,520 | \$30,000* |
| <b>Primary</b>        | \$41,231 | \$42,319 | \$23,333* |
| <b>Elementary</b>     | \$51,613 | \$51,857 | \$36,667* |
| <b>Administrators</b> | \$75,000 | \$71,071 | \$35,000* |

\* Because of a small number of respondents in this category, the numbers may be statistically unrepresentative.



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### Average Salary by School Size

|                       | Less than 100 | 100-199  | 200 or more |
|-----------------------|---------------|----------|-------------|
| <b>A to I</b>         | \$31,613      | \$36,400 | \$44,286    |
| <b>Primary</b>        | \$38,169      | \$40,244 | \$47,321    |
| <b>Elementary</b>     | \$45,714      | \$51,458 | \$54,571    |
| <b>Administrators</b> | \$57,000      | \$75,926 | \$96,000    |

### Average Salary by Education

|                       | High School /<br>Some College | Bachelor's | Masters/<br>Doctorate |
|-----------------------|-------------------------------|------------|-----------------------|
| <b>A to I</b>         | \$36,023                      | \$37,851   | \$42,105              |
| <b>Primary</b>        | \$37,333                      | \$41,892   | \$42,500              |
| <b>Elementary</b>     | \$52,500*                     | \$52,373   | \$49,756              |
| <b>Administrators</b> | \$64,000*                     | \$70,278   | \$72,222              |

### Average Salary by Experience

|                       | 0-5 years | 6-10 years | 11-15 years | 16-20 years | 21-25 years | 26-30 years | 31-35+ years |
|-----------------------|-----------|------------|-------------|-------------|-------------|-------------|--------------|
| <b>A to I</b>         | \$33,333  | \$40,625   | \$46,667    | \$40,000    | \$42,000    | \$50,000    | \$57,500     |
| <b>Primary</b>        | \$35,824  | \$39,783   | \$46,923    | \$50,000    | \$43,333    | \$60,000    | \$55,556     |
| <b>Elementary</b>     | \$42,903  | \$45,000   | \$50,000    | \$51,667    | \$55,000    | \$62,000    | \$68,571     |
| <b>Administrators</b> | \$60,000  | \$56,429   | \$71,538    | \$62,500    | \$67,500    | \$90,000    | \$92,667     |

### Comparison to 2002, 2005 and 2007

|                | 2002<br>(63 schools responded) | 2005<br>(86 schools responded) | 2007<br>(100 schools responded) | 2009<br>(91 schools responded) |
|----------------|--------------------------------|--------------------------------|---------------------------------|--------------------------------|
| A to I         | \$35,903                       | \$32,995                       | \$35,556                        | \$38,265                       |
| Primary        | \$33,325                       | \$38,168                       | \$38,355                        | \$41,435                       |
| Elementary     | \$37,373                       | \$43,068                       | \$45,138                        | \$51,346                       |
| Administrators | (no data)                      | \$64,938                       | \$70,307                        | \$70,366                       |

All teacher salaries are higher now than they were in previous years. Administrator salaries stayed about the same compared to 2007. Elementary salaries are steadily climbing with a 13.7% increase from 2007.

\* Because of a small number of respondents in this category, the numbers may be statistically unrepresentative.